



OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM





Overview

- Familiarize you with the Overseas Housing Allowance (OHA) Program
- Illustrate the components of the OHA Program and their relationships
- Respond to your questions regarding OHA



OHA Demographics

- **Annual Program --\$1,380M**
- **Members Receiving OHA – 58,700**
- **Annual Payment / Member--\$23,510**
- **Monthly Payment / Member--\$1960**



OHA Regulatory Authority

- **Based on USC Title 37, Section 403C**
- **Joint Federal Travel Regulations, Ch 10**
- **Chapter 10 , JFTR, totally rewritten –
Transfer BAH from DoDFMR to JFTR**
 - **Effective date – 1 Oct 06**
- **Discuss BAH, OHA and FSH in the same paragraph when a causative action occurs that affects the entitlements**
- **BAH II eliminated as of 1 Oct 05**



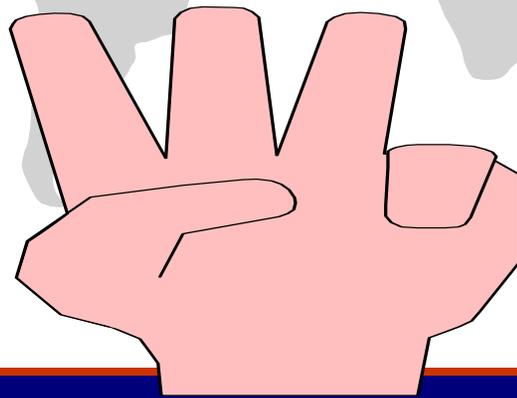
New Chapter 10

- **Structure is:**
 - **Part A: General Information**
 - **Part B: Dependency (taken literally from the FMR)**
 - **Part C: Member to Member (consolidation of most member to member rules in one part to make finding them easier, the exception is sea duty issues which are included with the general sea duty rules in Part E)**
 - **Part D: Government Quarters (again taken literally from the FMR)**
 - **Part E: Assignment Situations – most taken from the existing Chapter 10 in the JFTR with some additions for general member without, member with, intransit and reserves**



Overseas Housing Allowance

- **Based on Actual Housing Costs**
 - Reported to Finance Office(S)
- **Composed of:**
 1. **Rental Allowance**
 2. **Move-In Housing Allowance (MIHA)**
 3. **Utility/Recurring Maintenance Allowance**





Overseas Housing Allowance

- Overseas allowances are ***not*** automatic salary supplements nor “pay” nor does the fact that they are “entitlements” imply a specific amount. They are designed to partially off-set expenses associated with being assigned overseas and living on the economy.
- They fluctuate over time.



Rental Allowance

- Designed to cover rent for 80% of the members in a location
- Based on pay data and/or market data



Utility & Recurring Maintenance Allowance

- Determined by annual survey
- Paid monthly
- Covers cost of 80% of members in a locality



Move-in Housing Allowance

MIHA

- MIHA Miscellaneous
 - One-time payment
- MIHA Rent
 - \$ for \$ reimbursement
- MIHA Security
 - \$ for \$ reimbursement



Utility and MIHA Survey

- WEB-based, usually takes 20 – 40 minutes to complete
- Utility – every year
- MIHA – every 3 years



POCs - OHA Program

- Kathleen Hammond, Chief OHA Section
 - 703-325-1432
 - kathleen.hammond@perdiem.osd.mil
- Joseph O'Connor, OHA Analyst
 - 703-325-1431
 - joseph.oconnor@perdiem.osd.mil
- Thomas Libera, OHA Analyst
 - 703-325-1430
 - Thomas.libera@perdiem.osd.mil



Questions?

